

SCIENCE & INDUSTRY
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Bay area labor plans mass protest against prices, wage controls — April 28

An outpouring of thousands of people to protest skyrocketing food prices, wage controls, and other effects of the Nixon Administration's economic policies is being planned for noon, Saturday, April 28, in San Francisco's Civic Center Plaza.

Organized labor in the seven Bay Area counties is taking the lead in organizing the protest, and is inviting everybody else—

pensioners, young people, minority groups, everybody—to participate.

There is hardly an American who has not been hurt by the administration's policy of "putting profits before people," the labor leaders point out.

Union sponsors include the variety of unions familiar in previous "ad hoc" efforts of united labor — Central Labor

Councils of bay counties, the ILWU, and certain Teamster leaders.

Richard K. Groulx, secretary-treasurer of the Alameda County CLC and program committee chairman for the protest rally, said speakers expected are William Kicher, director of organization for the AFL-CIO; Harry Bridges, president of the International Longshoremen's and

Warehousemen's Union; Floyd Smith, president of the International Association of Machinists; Jerry Wurf, national president of the American Federation of State, County and Municipal Employees; and George Hardy, international president of the Service Employees International Union.

The demonstration will take place as Congress nears a decision on what to do about Presi-

dent Nixon's authority to control wages and his recent "impounding" of funds voted by Congress for housing, child care and other social programs.

Wholesale prices for March were at their highest level in any month in over 22 years—pointing to still higher food prices in the coming months and demonstrating how Phase 3, like Phases 2 and 1, lands heaviest on working people and the poor.

East Bay Labor Journal

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ORDERLY BOYCOTT LINE kept moving as hundreds demanded that Mervyn's in San Pablo stop selling Farah pants. Staff members of the Alameda County Central Labor Council are in the foreground here. Farah Manufacturing Co. has filed charges with the NLRB.

Boycott demonstration at Mervyn's draws NLRB charges from Farah

The picket demonstration to advertise the boycott of Farah pants, held at Mervyn's in San Pablo on March 31, has drawn charges of unfair labor practices against the Amalgamated Clothing Workers of America.

Farah Manufacturing Co. filed the charges in New York, on April 6, alleging that the union "threatened, coerced and restrained Mervyn's by 'blocking entrances' customarily used by customers, making it "difficult or impossible for customers to do business with Mervyn's, where an object thereof was to force or require employees to cease selling or . . . otherwise handling Farah pants."

Philip Segal, manager of the Joint Board of Amalgamated Clothing Workers in San Francisco, was named as a respon-

sible union agent. Segal told the NLRB in San Francisco that the union was "falsely accused" because it had not arranged the demonstration, which, he explained, was a joint effort of united labor. Segal said he did speak from a pickup truck, along with others but he didn't know who arranged for the sound equipment. The other speakers included Richard K. Groulx, secretary-treasurer of the Alameda County Central Labor Council; Art Carter, secretary-treasurer of the Contra Costa County Central Labor Council; James Herman, president of ILWU Ships Clerks 34, and a woman representing the Farah Strike Support Committee.

Carter said several police were there in plain clothes and none of them made any com-

plaint about the conduct of the picket line, even though he had asked Chief of Police Walter Pendretti to contact him immediately if there were any problem. Furthermore, Carter said, he met Pendretti later at a public function and asked, "Did we keep our promise? Wasn't it orderly?" and the chief agreed that it had been.

The two men who "were pointedly taking pictures trying to incite us" were from Mervyn's management, Carter believed. Groulx invited them from the microphone that Saturday afternoon to "come down to my office and I'll give you mug photos—I've had them taken before."

Segal said "somebody had to inform Farah and it's logical to assume it was Mervyn's."

Breakfast with the Legislators May 15

Alameda County labor's annual "Breakfast with the Legislators" will be held in Sacramento on Tuesday May 15, the Central Labor Council has announced.

It will take place at 8 p.m. at the Woodlake Inn on Canterbury Road in Sacramento.

The breakfast meeting is being held in conjunction with the California Labor Federation's Legislative Conference, May 14 through 16. This is a massive effort to brief unionists from all over the state on the issues, visit lawmakers to try to get commitments on important bills, and, in the end, to sum up the results.

The Alameda County Central Labor Council was the first to arrange breakfast meetings and they proved to be so valuable in offering an opportunity for an informal exchange of opinions that the idea spread to other councils.

Price of the breakfast is \$5 and reservations should be made through the Central Labor Council office. The Woodlake Inn advises its pay area patrons to leave the highway via any downtown ramp in Sacramento, find 16th Street and take it all the way East to Canterbury Road, turn right and "you'll be in our driveway."

Get leaflets for rally

Anyone who can make good use of leaflets publicizing the protest against President Nixon's "welfare for the rich" economic policies can get them at the Central Labor Council office, 2315 Valdez St., Oakland.

OFFICIAL UNION NOTICES
will be found
on page 8

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'Slow growth' spread worries building trades

CONTINUED from page 1

man for the Builders Association of Santa Clara County, said he did not know if the district would require portables, busing or new schools. The Association has voted to take "all necessary preliminary steps" toward legal action.

Childers saw the San Jose vote as a sign that the "no-growth, slow-growth movement is spreading." It followed last month's vote amending the Charter of the City of Alameda which will ban construction of new multiple housing units except for certain public housing projects. The campaign was aimed directly against the \$500 million project on Bay Fram Island, which would increase the city's population by 20,000 persons. A three-man slate favoring

the Charter amendment was elected to the city council.

THE GUIDELINES adopted by the County Board of Supervisors April 5 "were a disaster," Childers said. Speaking against the restrictions in general, Childers did not, however, ask the Supervisors to weaken them because they essentially were in conformity with the state guidelines. Any legal test, sure to come, should be on a statewide basis, Childers said.

County guidelines apply to the area under county government jurisdiction. Cities generally

have adopted similar guidelines.

Anyone seeking a permit for construction in the county must fill out a form called Exhibit A, which asks 19 questions. If "yes" is answered on any of the first three questions, an environmental impact report must be submitted.

These questions are:

(1) The project has the potential to degrade the quality of the environment, curtail the range of the environment, or to achieve short term to the disadvantage of long term environmental goals. (2) The possible effects of

the project are individually limited but cumulatively considerable. (3) The environmental effects of the project will cause substantial adverse effects on human beings, either directly or indirectly."

Other questions concern noise level, endangered species of plants or animals, amounts of vegetation and possible erosion, fault zones, standards on air and water quality, disposal of potentially hazardous materials, demands on water, power, sewage, highways and public services. This question also is included:

"The project may have a significant effect on the economy of the area, including employment & tax base." (Yes or no.) If any these questions are answered yes, the applicant must explain.

"How is a builder supposed to answer this," Childers asked. "There is, or there is anticipated to be, a substantial body of opinion that considers or will consider the effect of the project to be adverse. How can he be expert on the behavior of animal species? This sort of red-tape bound to discourage construction."

Ban on Monitor 4 'too weak'

Congressman Jerome R. Waldie, D-California, welcomed the banning of the pesticide Monitor 4 on head lettuce by the Environmental Protection Agency; but charged that the EPA had not gone far enough to protect farm workers and consumers from this dangerous pesticide.

Waldie had demanded an investigation by the EPA on February 24, after the detection of excessive residue of Monitor 4 on California head lettuce by state and federal authorities, and the appearance of contaminated lettuce on supermarket shelves.

"Pending further study, what the EPA should have done was to ban the use of Monitor 4 — period!" Waldie said. Its use on produce other than head lettuce was not restricted.

"The farmworkers who come into contact with the pesticide and the consumer who buys Monitor 4-treated produce must continue to play Russian Roulette with their health," Waldie said.

He noted that it is only the brand name Monitor 4 which has been banned, and not its specific chemical makeup. In this regard, Waldie called for immediate assurance by the EPA that "identical or substantially similar variations of Monitor 4 shall also be banned for use on head lettuce in the future."

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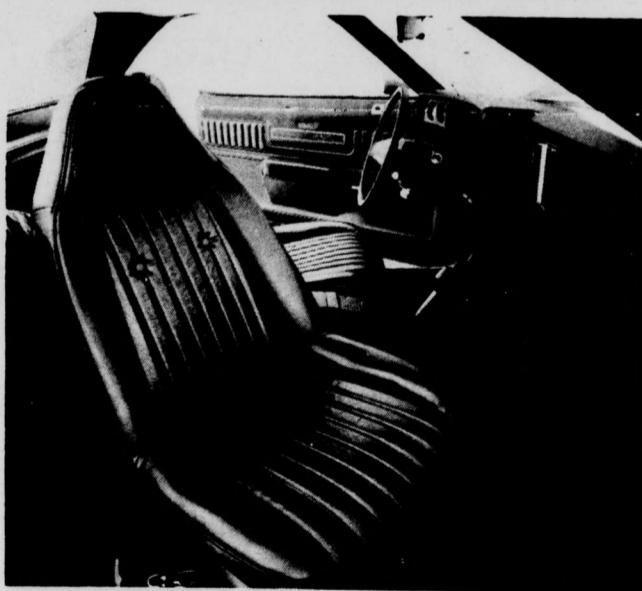


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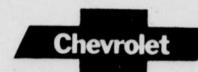
Inside, there's new quiet, new elegance, new comfort. There's even a new bucket seat available that pivots 90 degrees to let you sit down and swing in behind the wheel.

Double walls of steel make up El Camino's cargo box and tailgate. Air booster rear shocks are standard. So are the front disc brakes.

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Carpenters apprentice contest set

The Bay Counties Carpenters apprenticeship contest starts Saturday, May 5, with a written examination at the apprenticeship program's headquarters in San Francisco. On the following Saturday, May 12, the participating apprentices (and interested public) will turn out at the Eastmont Mall Shopping Center in Oakland, where projects will be built.

Winners from the nine district councils in the 46 northern counties will compete against each other on Saturday, June 2, at the Fairgrounds in San Jose, and the four carpenter winners there will go on to a statewide contest to be held in Los Angeles June 21-23.

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THE BART ELECTION to determine which union would represent employees of the Bay Area Rapid Transit District was held Wednesday, as this paper was being put in the mail, so it is impossible to report results. Strong contenders were the Service Employees International Union, on one hand, and on the other, the Transport Council, including I.B.E.W. electricians and the locals of the Amalgamated Transit union represented here. Standing, from left, are Bruce Foster, 10th vice-president of the international union, and John Rowland, a member of the international's general executive board. Seated is Virginia Dugish, president and business representative of the union's Division 1471, Clerical Employees.

Labor seeks right to bargain for legal aid

The AFL-CIO has asked Congress to remedy a technicality in the Taft-Hartley Act so that unions and employers can negotiate a jointly-administered prepaid legal services plan as a fringe benefit for workers.

There is growing interest in such plans among union members, AFL-CIO Associate General Counsel Thomas E. Harris told a House Labor Subcommittee. While the very poor may have access to government-financed legal services and those with higher incomes can afford private attorney fees, persons in the middle-income range often have to go into debt when faced with unexpected legal costs.

A change in the law is needed because the 1947 Taft-Hartley Act contains a sweeping bar-

against employer payments to union representatives as an intended safeguard against bribes or kickbacks. Only such items as dues collection and health-welfare benefits common at the time were excluded from the restriction.

The law has been changed to accommodate the expansion of fringe benefits. Most recently, in 1969, an amendment permitted negotiation of union-management day care centers and jointly-administered college scholarships for children of workers.

There is no valid reason, Harris contended, why legal services plans should not be a bargainable fringe benefit on the same basis as a dental service plan.

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Labor backs project

Trying to make up for suffering of Filipinos

Top California labor leaders are giving time and financial help to a project intended to make life a little better for Filipino workers who have suffered deeply from discriminatory treatment.

Filipino Bayanihan, Incorporated recently opened a community center in Stockton with the approval of its board of advisors, which includes John F. Henning, secretary-treasurer of the California Labor Federation; Richard K. Groulx, secretary-treasurer of the Alameda County Central Labor Council; Anthony Ramos, executive secretary of the California State Council of Carpenters; James McLoughlin, secretary-treasurer of the Santa Clara County Central Labor Council; Claude Fernandez, representative of Retail Clerks in San Jose; Art Carter, secretary-treasurer of the Contra Costa County Central Labor Council; Jack Crowley, secretary-treasurer of the San Francisco Labor Council; and Gene DeCristoforo, AFL-CIO representative in Oakland.

The board is scheduled to meet again on April 26 and will intensify its campaign to raise funds for the community center, which is directed by Andy Imutan, a former organizer from the Farm Workers Organizing Committee. The biggest early donation was from Frank Rafferty, president of the International Brotherhood of Painters, who contributed \$2,000. The budget for one month's operations is \$1,647.

Although the Community Center at Filipino Hall in Stockton will serve the entire community, its early emphasis will be on helping elderly Filipino men, few of whom married because of earlier laws that prevented the immigration of Filipino women and marriage with white women.

Filipino laborers came to California during the 1920's at a rate of 4,177 a year and mostly worked in asparagus and other nearby crops, living in labor camps or cheap hotels in a small area of Stockton that came to be known as Little Manila. By 1940 they were lucky to make \$500 a year working 12 to 14 hours a day, except for two months.

Some were employed by hotels or restaurants, and, after World War II, some got jobs as warehousemen or longshoremen or on military installations. Persecuted by whites, they were not allowed on the north side of town, had little recreation and were criticized for patronizing the clubs that did exist in Little Manila.

The community center will provide a comfortable place for the old men to gather, and an office for programs intended to counter the effect of historic injustice on the Filipino population, which still suffers from poverty and a low average level of education. Those interested in contributing to Filipino Bayanihan, Inc., may forward their donations through Groulx at the Alameda County Central Labor Council, 2315 Valdez St., Oakland 94612.

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Chips and Chatter

Carpenters 36 by **gunnar Benonys**

RESOLUTION UNCONSTITUTIONAL! The resolution which provided that "no retired member of Local #36 shall be allowed to speak on any issue pertinent to the welfare of members depending on the trade for a livelihood or to be eligible to vote in elections of officers and Business Agents" was presented for the third and final reading at the Union meeting on March 15, 1973.

A letter from General President William Sidell ruled that the resolution was "invalid and unenforceable." (Excerpts of his letter follow.)

"Your attention is called to Section 44 G of the Constitution and Laws of the United Brotherhood which provides as follows: "Each member will be entitled to all the rights and privileges of this Brotherhood as prescribed in the Constitution and Laws of the United Brotherhood by strictly adhering to the Obligation as prescribed in the Ritual."

"Under this Section all members of the Local Union, including retired members, are entitled to equal rights and privileges unless otherwise provided in the Constitution and Laws."

"There is nothing in the Constitution and Laws which would authorize denial to a retired member to participate in discussions of business of the organization in the Local Union on the same basis as other members."

"Although Section 31 E of the Constitution and Laws restricts the eligibility of retired members as candidates for office or Business Representative, RETIRED MEMBERS RETAIN THE RIGHT TO VOTE UNDER SECTION 42 N OF THE CONSTITUTION AND LAW."

Accordingly, the resolution ruled "out of order and filed" by Local Union President Robert Griebel, at the last meeting.

BUSINESS AGENTS change areas of responsibility as of April 1, 1973. Al Thoman moves to the East Oakland-San Leandro area; William F. Marshall, to the Central Oakland-Alameda area and Gunnar Benonys, to the North Oakland-Berkeley-Albany area; during the months of April, May and June.

PENSIONS: The Carpenters Contract Pension Awards Committee reports the following pensions have been approved to these Brothers:

LOCAL 36, OAKLAND: Milton

W. Barber, Drexil Holladay, Elgin G. Howry, Jack C. Langdon, Pieter K. Minniboo, Kenneth H. Mortimor, Manuel L. Oliveira, Matt E. Rinne, George M. Round, Howard M. Severance, T. A. Wallace, Milton E. Williams, Edgar F. Wilson, and Stanley O. Wilson.

LOCAL 1622, HAYWARD: Raymond C. Banchero, Leon C. Deloney, Alvan V. Johnson, Wilhelm Jubin, Arthur E. Koskella, Alvin H. Newby, Joseph L. Richey, Robert N. Santee, and Roy S. Swartsel.

LOCAL 642, RICHMOND: Edroy A. Arneson, Beauford W. Autrey, Raymond J. Bush, and Robert A. Schultz.

LOCAL 34, PILEDRIVERS: Lee E. Butler, Sr.

LOCAL 35, SAN RAFAEL: George E. Beckstrand, Tolbert F. Hodges, Jr., James E. McGee, Karl O. Veggerby and Paul A. Wood.

LOCAL 2046, MARTINEZ: Willert A. Ballard, William C. Downie, Chalmers J. Hansen, Sr., John S. Osborn, Charles J. Overstreet, Jesse L. Reed, James A. Ross, Sam Ross and Virgle E. Sefers.

Pre-retirement Death Benefits were paid to: Mrs. Addie B. McNeal (Charles A. McNeal, Local 36); Mrs. Doris L. Ebert (Alfred B. Ebert, Local 2046); and to Mrs. Julia I. Smith (Guy B. Smith, Local 34, Piledrivers.)

Brothers Eugene Hammond, Elton Skillern and Al Thoman made very comprehensive and timely reports on the "Jobs and Environment" conference they attend on behalf of Local 36. Their reports were well received and interesting.

SPECIAL ELECTION results announced by Election Committee Members, Robert Holder, Glen Kaiser and Robert Goodwin were as follows, Gunnar Benonys, 56; Robert Griebel, 48; Margarito Leon, 18; Wilson Barfield, 14; Bert Bertaude, 12; Henry Repard, 11; Emilio Rodriguez, 7.

Brothers Benonys and Griebel were elected to represent the Local Union at the 17th Annual Legislative Conference at Washington, D.C. during the week of April 16-20.

"OLD NAIL BENDER!" Howard Wallin, now 75 years young, sends his "Best Regards" to all the Brothers!

Brother Abe and Leah Grietzer will shortly leave for a 5 to 6 week trip in the New England States. (They really do get around.)

SAD NEWS. THE NATIONAL REFERENDUM Vote regarding the needed \$1.25 to continue the present \$30 dollar per month International Pension failed to carry! A total of 122,265 voted. Of these, 60,176 voted for the proposed per capita increase of \$1.25 per member per month, but 62,089 votes were cast against the proposal. Thus, the proposition lost and the per capita remains unchanged.

As a result, the monthly Pension benefit payable was reduced from \$30 dollars to \$22,



LAYING THE COUNTER for the new office of Bricklayers Local 8 is Jim Halvorsen, a member of the local, which moved from the first floor to Room 208 of the Oakland Labor Temple. He topped the red brick with natural black slate.

effective April 1, 1973 or from \$90 to \$66 dollars per quarter.

The Pension benefit payable each month in the future will be based on the Pension Fund income during the preceding quarter.

It is anticipated that further reductions will be made in the Pension from time to time in as much as the Trustees are bound by the vote of the members as expressed in the vote on the referendum, which failed to carry throughout the Brotherhood, although Local 36 voted to support the needed increase.

UNCLE BENNY CLAIMS every man should have two women in this life—a secretary to take everything down and a wife to pick everything up!

See you Brothers at the next several meetings, which are Special Called meetings.

NOMINATION MEETING. Thursday night, May 3, 1972. All Officers, Delegates to Councils for the next two years will be nominated.

ELECTION MEETING will be Friday June 8, 1973. Polls will be open from twelve noon to 8:00 p.m. Be sure to vote.

INSTALLATION MEETING. Thursday night, July 5, 1973 will be the installing meeting.

Watchmakers by **George F. Allen**

being Granat Bros. at their Concord store. Aside from being recognized as an excellent mechanic, he has had the experience of being in business for himself, therefore, understands not only the business of the trade, but also the operation of the retailer. We are certain that the members and Executive Board have made an excellent choice in hiring Harris Call, and as of this writing he is quickly absorbing the administrative duties entailed in the office.

Many of the members already know Bro. Call, however, if you do not, how about attending the union meeting for a "Get Acquainted" session. If you already know Bro. Harris — come to the meeting anyway and say "Hello".

I will still remain Business Manager of the organization and sincerely hope to see you all at the next membership meeting on Thursday, April 19, 1973 at 7:30 p.m., being held at 785 Market St., Suite 510, San Francisco.

As for the destination of Mildred? Will write about this just prior to her leaving which will be in about three months.

P.S. PLEASE NOTE: The aforementioned San Francisco meeting is now past—so come to the next San Francisco meeting to meet Bro. Call.

SAN JOSE MEETING: The next meeting in San Jose will be held on Tuesday, May 1, 1973 at 7:30 p.m.—Labor Temple, 2102 Almaden Road, San Jose. **PLEASE NOTE:** Bro. Call will be in attendance at this meeting to meet the members.

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Ironworkers

by Dick Zampa

The next regular meeting of the Ironworkers Union Local 378 will be held Friday, May 11, 1973 at 8 p.m. in the Veteran's Hall, 200 Grand Avenue, Oakland, California.

NOMINATIONS OF OFFICERS will be held at this meeting.

I have received quite a few questions in reference to the International Pension and there seems to be considerable confusion; therefore, I will attempt to explain this to you. First of all, there are two types of pension, Old Age Pensions and Disability Pensions, and the proper application for either pension must be used. On each application all questions must be answered by the applicant and sworn to, along with being notarized. The Local Union must approve the application at a regular meeting and it must be properly signed by the Financial Secretary and the President of the Local Union.

Requirements for the OLD AGE PENSION are as follows:

1. Applicants must have attained the age of 65 years and have been in continuous membership for a period of 25 years and in good standing at the time of application. Continuous membership means you must not have had your membership suspended in any way including have taken a withdrawal. If you have broken the continuous membership, you must start over from the date of your last initiation. No exceptions can be made to the minimum requirements of 25 years continuous membership.

2. Application must be accompanied by proof of birth date consisting of a Birth Certificate, Baptismal Certificate or Military Discharge, etc.

The requirements for a DISABILITY PENSION are as follows:

1. Applicants must have held continuous membership for a period of twenty (20) years and

be in good standing when they make application.

2. Applicants must have been injured while working at the trade during working hours.

3. Applications for Disability Pension must be accompanied by—

a. Any available medical statements, hospital records or x-rays concerning the *on-the-job accident* which occurred to the applicant.

b. Any available Workmen's Compensation Board documents which will show that the accident was covered by the Workmen's Compensation Law in the state where the accident occurred and, further, that the applicant received Workmen's Compensation or insurance payments.

c. Statement of the applicant's doctor setting forth his opinion of the applicant's permanent physical disability which prevents him from working and whether or not it resulted directly from the industrial accident which occurred to the applicant.

d. Copy of Disability Social Security award, if granted.

e. Copy of California Field Ironworker Disability Pension award, if granted.

f. Membership cards must accompany all applications for Old Age and Disability Pensions.

Currently, we have 128 of our members on the International pension roll. If you have any further questions on these procedures, please feel free to call the Union Hall.

In the past year or so, I have asked help from some of our retired members. The first instance was when Local 378 began to work with the Oakland Museum in an effort to locate articles related to the Ironworkers to be included in a future display at the museum under the 20th century theme of Labor. Those members who worked with me in locating these articles were: Harold McClain, Bill Smorra, Howard Gardner, Lefty Underkoffler, Frank Banks, George Fricke, Al Zampa and John Collier. The second time was when I suggested a plaque to be made showing the President, Financial Secretary, and Business Agents of Local 378 beginning from our charter date of 1921 to the present time. Much time and effort was spent researching the records for these names and dates. Working on this with me was Al Wright, who also made the brackets and installed this plaque in the day Hall. A special thanks to these men, who gave their time without hesitation.

We were saddened by the recent deaths of John (Pete) Stuart, a long-time employee of Eandi Metals and John Vermeulen and John Ivar Olson, long-time pensioners.



NEW SECRETARY-TREASURER of Retail Clerks Local 870 is Stephen Corso, former business representative. He was recently named to the position when the former secretary, Paul Crockett, became president of the union.

CLC grants sanction against Lerner's

Retail Clerks Local 870 recently won a representation election among employees of Lerner's, in Southland Mall, Hayward, but efforts to get a contract have been snagged.

The company, a national chain, filed objections with the National Labor Relations Board, to the fact that a single store was allowed to be the bargaining unit. The union is awaiting the NLRB's decision, according to Paul Crockett, president.

Meanwhile, the Central Labor Council has granted strike sanction against the store.

sheetmetal snips by Keith and Jim

Many members have expressed their opinion on how much better the Southern California Pension Plan is than ours. Believe me this is *not* true. It is like comparing oranges to apples and in no way are you going to get a just comparison. I know that their \$500.00 per month after 25 years at any age is a great selling point and this is true for those few people who are able to retire now under these conditions; but for the rest of us, our Plan is by far more rewarding. We also have to be

realistic because anyone who is less than 55 usually has his family to raise and could not afford to hang them up any sooner. The big item with our Plan is that it is much more rewarding financially in the long run, than our sister locals to the south of us.

The following are more comparisons of our Plan to theirs and I am sure that you will agree with me the advantage is by far with us. These comparisons were computed by our actuary, The Transamerica Consultants, Inc.

COMPARISON

For an employee who commences employment as a Sheet Metal Worker at age 30; and who works 1500 hours each year until retirement.

	NORTHERN CALIFORNIA PLAN CONTRIBUTIONS	SOUTHERN CALIFORNIA CONTRIBUTIONS
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Retires at age 65	\$546.00	\$1,433.25
No Past Service;	\$294.84	\$773.96
Retires when first eligible	(Retires at age 57)*	(Retires at age 57)*
15 Years Past Service;	\$402.00	\$1,109.00**
Retires at age 65		\$500.00
15 Years Past Service;	\$194.04	\$553.98**
Retires when first eligible	(Retires at age 57)*	(Retires at age 57)*

* Benefit has been reduced 30% (1/2% for each month prior to age 62)

** For this illustration Past Service Benefit is calculated at \$20.00 per year of service, which assumes that increase in contributions to \$1.05 would raise Past Service benefits to level of Southern California Plan, in addition to raising Future Service benefits.

Towards the end of last month every member was sent a letter asking them to attend a meeting of the Fremont City Council held March 27, 1973.

The Alameda Building Trades did have people speak in their behalf and many members of the Building Trades Unions did attend this meeting. I am sorry to report that there were not too many sheet metal workers in attendance.

What we're talking about here is JOBS. It all started last summer in the Livermore-Pleasanton area. The people living there, voted to STOP building permits. This situation has since spread to all areas of Local #216's jurisdiction; and make no mistake about it, we are in a fight for our lives.

We are all aware that many problems are involved with this "no growth" situation but we claim that just to stop all building is not a solution to the problem. We Building Tradesmen are not ashamed of the role we play in this society of ours and we intend to be a part of working out the various problems and more than that, we claim we have a right to be able to make a living the same as anyone else.

There are many members of Local #216 that are out of a job

right now because of this "no growth" situation and if it continues, the projections are—next year at this time possibly one half of our membership will be out of work. There is a great need for every member to get involved NOW. Every member should attend city council meetings in the area where he lives. It is very, very important to do it now, if we wait it may be too late!

On of our members, John San Miguel was placed in Broadway Hospital, Vallejo on April 2, 1973. We send our best wishes to him, hoping he will recover soon.

Three of our members have passed away recently, Anthony L. Vargus, March 17, 1973, George Richards, March 14, 1973, and Charles West, February 22, 1973. Local #216 would like to send its sincere sympathy to the families of these brothers.

Members of the Western States Council, Death Assessment 743 is now due and payable. Regular membership meetings are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland at 8:00 p.m.

THOUGHT FOR THE WEEK: "Labor, if it were not necessary for the existence, would be indispensable for the happiness of man." — Samuel Johnson.

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Nation in labor

SPELLBINDING UNION—Professional hypnotists in Pittsburgh, Pa.—about 25 of them—have affiliated with Office and Professional Employees Union as Local 469. One of their purposes is to get more doctors and dentists to use hypnotism on their patients.

THE AFL-CIO'S BIG PUSH NOW is for the Burke-Hartke bill, on the agenda in the Congressional battle on world trade. A special Task Force is stressing the AFL-CIO's conviction that "America needs a realistic, fair trade policy that will preserve American jobs, promote the American economy, end the adverse balance-of-payment problem, strengthen the U.S. dollar overseas, and force American-based multi-national corporations and banks to bear their fair share of the U.S. tax burden."

UNFAIR UNDERWEAR—Oneita Knitting Mills has been added to the AFL-CIO's "we don't patronize" list. Some 900 members of Textile Workers at two South Carolina plants struck January 13 to protest the company's refusal to bargain in good faith. Oneita makes underwear and T-shirts for Sears, Penney's, Wards, Grants and K-Mart stores.

SOME 2000 MISSOURI UNIONISTS went to Jefferson City to oppose compulsory open shop legislation (so called "right to work") that is being considered in the capitol there.

THE NEW YORK FEDERATION OF TEACHERS (AFL-CIO) and New York State Teachers Assn. (National Education Association) have merged and will be affiliated to both national organizations. The 2,000 delegates to the new New York State United Teachers convened in Montreal, Quebec, because of a strike by Concord Hotel employees in upstate New York.

JUST PRACTICING—Printing trades at the Kansas City Star learned that supervisors were making regular runs in the plant to be prepared for any strike. So about 100 union members turned up for last month's training session with signs that read "Practice picketing."

EXPANDED RESPONSIBILITIES DESERVE a higher job classification, the federal Civil Service Classification Appeals Office ruled in an appeal brought by the American Federation of Government Employees. As a result, 5,200 Social Security claims representatives will get a total pay boost of \$4 million.

NATIONAL WORKING MOTHERS DAY is being promoted by a coalition of day-care groups (and if anyone knows the date it is supposed to be, let us know). The group is urging that employed parents bring their children to work on that day in protest against the proposed cuts in federal aid for child care.

BARGAINING FOR GENERAL ELECTRIC workers was opened up this month as Electrical, Radio & Machine Workers (IUE) sought to catch up with the past three years of inflation. The last round involved a 101-day strike by 120,000 workers and a notably effective national boycott, but union leaders hope for smoother sailing this time. Representatives of 14 other unions are participating as part of IUE's national bargaining committee.

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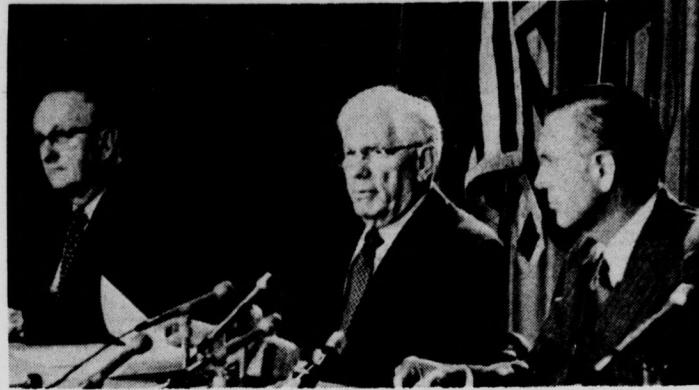


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NO STRIKE PACT IN STEEL was announced by (from left) Walter J. Burke, secretary-treasurer of United Steel workers; I. W. Abel, president of the union; and R. Heath Larry, industry spokesman from U.S. Steel Corp. The pact provides that a 3% wage increase in each of the three years starting 1974 will be the minimum to come out of negotiations starting next February. How much more can be won without strike muscle is the question. Contract issues not resolved by April 15, 1974 will be decided by arbitrators. Both sides agree that local strikes for local issues, still allowed, can't have much effect. The point of the deal, they said, is to even out production and employment. A little piece of the resulting profits will be passed out to workers as a one-time-only bonus of \$150.

Dellums vows vote against wage controls

Congressman Ron Dellums of the East Bay's 7th District will vote against the extension of President Nixon's wage control powers and fight to end the waste that causes inflation, he said in a letter to the secretary-treasurer of the Central Labor Council, Richard K. Groulx.

Dellums wrote: "Dear Dick, Thank you for your letter concerning the extension of the President's wage control powers.

"I intend to vote against any extension of these powers. I think the program has completely failed in its goals of stopping price inflation, and that it's unfair administration has caused great hardship on the ordinary consumer.

"No wage-price control policy can attack the basic causes of price inflation," Dellums continued. "If we really want to stop the rise in prices, we must end the enormous waste in our economy, from the Indochina War to the many government handouts to special interests. I pledge to fight to end that waste."

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Bay carpenter leader gets close look at Israeli construction

(Editor's note: Joseph O'Sullivan, president of the Five Bay Counties District Council of Carpenters, recently made a trip to Israel as an official guest of the Israel Bond Organization. The following is taken from his report as printed in the San Francisco publication, *Organized Labor*, which was recently revived after a lapse of four months.)

By Joe O'Sullivan

JERUSALEM—I am told that twenty-five years ago, when Israel began as a state, the population numbered 650,000

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souls. Today, the figure has reached over 3 million. Given this five-fold increase, it's not surprising that housing has been a problem here. With annual immigration at about 70,000 people, mostly from the Soviet Union just now, building is still the major industry and the largest single employer.

The Israeli Minister of Finance, Pinchas Sapir, himself a trade union man, told us that, according to figures just released by their Bureau of Statistics, as of the 1st of January, about 80,000 housing units were under construction. He said this would be the equivalent of about 5,000,000 apartments and houses under construction at the same time in the United States.

Mr. Sapir met us for a question and answer session in his office in Tel Aviv. He said that the high building rate has been causing inflationary pressures on the economy. Because of this, he recently called together the builders and the building workers union and got them to agree to slow down the pace of building. After some discussion, he

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told us, they did agree to cut back from 60,000 starts in 1972 to 45,000 in 1973.

One of the reasons he was able to get an agreement on this was that today, there is no unemployment in Israel. In fact, there is a labor shortage, especially in the building trades. That sounded a little bit like heaven to my San Francisco ears. We're not used to hearing that kind of talk in the United States.

There are a number of other differences in the practices over here. For instance, they don't have the kind of apprenticeship program that we have. We're used to the idea that a worker is either a carpenter or a painter or an electrician or what have you, and works at one trade and one trade only. Over here, the union has a different system. All building trade labor work out of one organization. A man may do plumbing work, carpentry work and painting, so long as he has the ability. The plumbers, the carpenters, the stone masons, the plasterers and so on, are all in the same union.

Piece work is encouraged over here, while we in the U.S. see it as a speed-up system. Where we have an hourly wage system, the Israelis work for a daily wage. They have a 47 hour week here, based on a six day work week. In the five Bay Counties of San Francisco, we have a 36 hour week.

Whereas we bring our own hand tools to the job, in Israel it's up to the employer to furnish the hand tools. That's something we might consider introducing back home. I also notice that no coveralls are worn by building labor here. An old pair of trousers and shirt is considered suitable enough.

BENT NAIL AWARD was presented to Joseph O'Sullivan, president of the Five Bay Counties District Council of Carpenters (right) by William A. Bennett, president of Carpenters Local 1507, El Monte, California, which has been making the award annually since 1963 to some California carpenter in recognition of his contribution to his fellow man. The idea is to stimulate ability, good fellowship, and leadership.

Elevator lockout

**UI victory a lesson—
don't jump the gun**

There is a lesson for all workers in the statewide decision to pay Elevator Constructors unemployment insurance for time off during a long lockout last year, Victor Rueda, business representative of Local 8, said the point he'd like to get across to union members is: "When you are involved in negotiations, wait until your union officers or the company tell you to stop work. If you stop on your own, you have quit for all practical purposes." And that means no unemployment benefits.

It was more than a year ago when Elevator Constructors were negotiating and extending the contract on a day to day basis. The companies gave the required 24 hour notice that they

were terminating the contract. Under union instructions, the men reported for work and were sent home.

They were denied unemployment insurance at first, but the union appealed, insisting that the men were laid off.

The UI referee ruled only recently that they should be paid for the time between March 3 to June 9, 1972, when the men voted not to go back to work under terms of the old contract. It was then, the referee ruled, that the disqualifying "labor dispute" began. They went back to work on July 10, 1972.

Rueda said "much credit should be given to Victor Van Bourg and Mike Rogers," union attorneys.

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OFFICIAL UNION NOTICES

AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H. Third Floor.

Vern Duarte, Financial Secretary.

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Leslie K. Moore, Business Representative.

BARBERS 134

The regular May meeting will be held on Thursday, May 17, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

All the new International programs will be up for discussion, and any new resolutions or resolutions that will be introduced to the California State Convention that will be held June 17 and 18 at the Hyatt House in Burlingame will be read.

Your attendance would be appreciated.

Jack M. Reed, Secretary-Treasurer

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

THINKING ABOUT BUYING A NEW CAR? Good news! The Barbers Credit Union has some very good buys on cars. Contact us before buying. Telephone 452-1333 on Mondays only for information.

Al Doyle, Secretary-Treasurer

CARPENTERS 36

A SPECIAL CALLED MEETING will be held 8 p.m. Thursday, May 3, for the purpose of (1) NOMINATING OFFICERS for the coming two year term, and (2) nominating and electing two delegates to the 1973 California Labor Legislative Conference, which will be held May 14-16 at the Woodlake Inn, Highway 80 at Canterbury Rd., Sacramento.

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

Allen L. Linder, Recording Secretary.

CARPENTERS 642 RICHMOND

NOMINATIONS of officers, business representative and delegates will be made at a special called meeting, Tuesday, May 1, at 7:30 p.m., at Carpenters Hall, 3750 Dam Road, El Sobrante.

THE ELECTION OF OFFICERS will be held on a FRIDAY, June 8, with polls open 10 a.m. to 6 p.m. at Carpenters Hall.

The following are to be elected: president, vice-president, recording secretary, financial secretary-treasurer, conductor warden, trustee (for a 3 year term), business representative, 3 delegates each to the Central Labor Council, Contra Costa Building Trades Council and 46 Counties Conference Board, and 12 delegates to the Bay Counties District Council of Carpenters.

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meeting.

Wm. "Bill" Lewis, Recording Secretary.

CARPENTERS 1158 BERKELEY

Carpenters Local 1158, Berkeley, will hold a special called meeting on Thursday, May 3, 8 p.m., to nominate officers and delegates for the next two years, and also delegates to the Joint Legislative Conference, which will be held at the Woodlake Inn, Sacramento, May 14-16.

Elections of officers and delegates will be held at 8 p.m. June 7, and members of Local 1158 will also vote for business representative at that time. Local 1158 meetings will both be held at 1970 Chestnut St., Berkeley. Refreshments will be served upon adjournment.

Nick J. Afdamo, Recording Secretary

CARPENTERS 1622 HAYWARD

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattox Road, Hayward, California. Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 8 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses.

Charles Wack, Recording Secretary.

CARPET & LINOLEUM LAYERS 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held on

Thursday, April 26, 1973, 8 p.m., Hall "C" 2315 Valdez St., Oakland. Please attend. National Conference Deaths are due and payable through NC 461.

Bob Seidel, Recording Secretary.

DENTAL TECHNICIANS 99

The next meeting of the Local will be held Wednesday, May 2, 8 p.m. in the Civic Center Room of the Towne House Hotel in San Francisco (8th & Market). Since contract negotiations are around the corner, it is to be hoped that members will begin to attend meetings in greater numbers. Many important matters will be taken up!

Leo Turner, Business Representative

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings is held on the 2nd Friday of each month, 8 p.m.

MILLMENS UNION 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Members who are laid off from work are reminded to sign the out-of-work list each week. The new list goes up each Friday and is good through Thursday night.

Odus G. Howard, Financial Secretary.

PLUMBERS & GAS FITTERS LOCAL UNION 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, April 25, 1973 in Hall A, first floor of the Labor Temple Building, at 8 p.m.

ORDER OF BUSINESS

1. There will be the regular order of business.

Please make every effort to attend this meeting as union meetings are a very important and informative part of union membership.

George A. Hess, Business Manager

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

William Prendeble, Secretary.

IAM - UAW lobby in capitol

The International Association of Machinists, AFL-CIO joined lawmakers during an "IAM-UAW Legislative Conference" in March and are planning to follow up with a similar conference in Sacramento soon. with a similar conference in Sacramento soon.

IAM President Floyd Smith and UAW President Leonard Woodcock said the unions are pledged to work for a nation free from rising medical costs, free from tax loopholes, protection for jobs and pensions, and cleaner air and water."

Among those who attended from the bay area were: Jesse Baptista, business representative of Oakland's Lodge 1566, IAM District 115; John Schiavenna, secretary-treasurer of the California Conference of Machinists and a member of 1566; and Fritz Neumann, president of IAM Lodge 284, Oakland.

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Carpenters 642

by Sam Herrod

Hubert Wood, 50 year member, dies

Hubert E. (Bert) Wood, the first instructor in the Carpentry Apprenticeship program in Richmond, died April 3 at the age of 81. Initiated in Local 1671 in Oakland in 1923, he had been a member of the United Brotherhood for 50 years. He joined Local 642 in 1935.

Bert Wood's spirit and skill is a visible part of the bay area: some of the big construction jobs he worked on were the Montgomery Ward building in Oakland and the Memorial Stadium at the University of California. As a safety inspector on the Bay Bridge he was required to make a cat-walk (two round trips daily) from Treasure Island to San Francisco.

In retirement Bert spent much time carving wood and some of his works were donated to the Richmond Art Center. Among his carvings was one of a carpenter who worked in the mines, which he donated to the Bay Counties Apprenticeship Program and is known as the "Bartolini Trophy," awarded to apprentices who win first place in annual contests.

Brother Wood was always ready to make personal sacrifices in behalf of organized labor. His memory will linger long in the minds of all good unionists who worked with him on the job or at the union hall.

Bert Wood was a member of the Mortuary Fund.

OFFICERS will be elected for new two year terms (in most cases) starting July 3. Nominations will be held on Tuesday May 1. Please turn to "Official Union Notices" in this paper for details.

Also in this paper you will find news about a mass rally on Saturday, April 28 that is intended to help us shake off the wage controls that keep us dragging behind prices. It is very important that the turn-out be a big one, and that means that you, who are reading this paper, should be there. The meat boycott showed us that by acting together we really can make a difference.

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was disproved by the referendum on the Brotherhood pension. Continuation of the \$30 a month pension was defeated by LESS THAN ONE VOTE PER LOCAL UNION in the U.S. and Canada. The margin was about 1900 votes; the number of locals is between 2,700 and 2,800.

Dental Technicians

by Leo Turner

The Local elections are over. The newly-elected officers have been installed. Now it's time to begin to give thought to our coming contract negotiations. Within a couple of months we will begin discussing our proposals. I hope all members will prepare to give us their ideas when we meet for the purpose of acting on the demands.

Some of you have heard about recent events at the newly-organized lab of Dr. Williams in Santa Rosa. After two meetings on the contract, a third meeting was slated. Two days before the meeting Dr. Williams called it off. Three days later he paid off all workers in the lab and announced that he was closing it down. He blamed it on his recently fired Administrator of the office who is alleged to have put him in a financial mess. But there is more to this than meets the eye. Why was the lab singled out? The doctors and office people are still there. The work has been sent out to a commercial lab but some of the men from the other lab are working at Dr. Williams' lab.

We are convinced that this was Dr. Williams' idea of a way to avoid dealing with the Union. Charges have been filed with the National Labor Relations Board which is now investigating them. Unless we can get satisfaction through that source, we will probably have to organize picketing in front of his place and ask the Central Labor Council to put him on the unfair list. If Dr. Williams thinks he is in financial trouble now, he can expect a lot more unless he begins to fly right!

All members are urged to keep in mind the date of Saturday, April 28th. On that day at 12:00 Noon, a demonstration will be sponsored by the unions and central labor councils of the bay area at the Civic Center Plaza in San Francisco. Purpose: to protest high prices, frozen wages and unemployment! We will demand an elimination of the freeze on wages while cost of living sky-rockets! This is of great importance to our Union since this is the year of our negotiations. The wage freeze must be eliminated if we are to make real advances!

Next Local meeting May 2nd, 8:00 p.m. at the Towne House in San Francisco.

'Customer response' paid off

Chalk up a victory for Paul DeMoss, recording secretary of Moving Picture Operators 169, who had complained to the U.S. Post Office (with a copy to the Labor Journal) about the use of rubber stamps made in Japan.

James C. Hansen, manager of Postal Services, wrote DeMoss that the stamps were "purchased for the purpose of conducting a customer response test . . . Upon depletion of the current supply, replenishment will be accomplished by placing orders with American manufacturers."

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Barbers 134

by Jack M. Reed

Zoning victory in Alameda

Brothers, I appeared before the City of Alameda Planning Commission recently in opposition to a request for a change of zoning to allow Beauty Shops and Barber Shops to operate in homes in residential districts. There were only 3 other concerned citizens besides myself that spoke in opposition to the above request. The City of Alameda has a progressive and conscientious Planning Board that are concerned with improving the standards of the city for the good of the majority of its citizens, instead of letting it deteriorate for the good of the few. A unanimous vote was cast against changing the zoning on this request. It will next be heard before their city council.

It bothered me that, due to not knowing that this proposal was being brought up, there was not one Alameda Barber or Beautician present to voice any opposition. Right after the recent election in Alameda, I wrote a column announcing that member Chuck Corica did win a seat on the Alameda City Council. The column missed the paper deadline and has not been heard from since. Honest, Chuck, but a belated congratulations anyway.

Many of our members still do not know that for \$2.50 per year dues, payable in advance, you can belong to the Central Labor Council Blood Plan which will provide coverage to the member and his or her spouse and any dependent children 19 years of age or under. Your local has also renewed the contract with the Bay Area Service Center which will provide Eye and Ear Care for reasonable costs. You will be

getting a letter again on this.

Your International has endorsed a low-cost, three-way insurance protection for barbers. This insurance is backed by the CNA/Insurance Corporation. This insurance will cover Malpractice or Malpractice and Premises Liability combined. If you are interested, come down to the office on Mondays for full details.

Some of our brothers are saving auto insurance money by carrying St. Paul Auto Insurance. Brothers, Ignorance is No Excuse. Nothing ventured is nothing gained.

For years I have been hearing complaints from our members in regard to Union members patronizing 'scab' barber shops and I know for a fact that this is true. I and other brothers who have walked picket-lines have continually witnessed this and furthermore if this were not true half the non-union shops would have to close. But how about yourself? Do you buy your barber supplies from a union driver? Did you ever ask your barber supplyman for his union card? Next time a barber supplyman comes into your shop ask to see his union card and if he cannot produce one tell him to come back when he can. This is exactly what you would like other union members to do when they go into a barber shop. Think it over.

Henry Ties is out of the hospital and will be taking it easy for a while. Brother Armando Duran, long time Alameda barber passed away April 3, 1973. Armando was only 47 years old. Sympathy is extended to his wife and family.

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Lumber firm's loopholes showing; sleuths report

Slogging through 1972 income tax returns, average taxpayers are in the mood for facts about the big companies that duck their fair share of taxes.

That is the assumption of two tax study groups that held a press conference in Sacramento recently to dub Georgia Pacific Corporation the "Tax Avoider of the Week".

The company made \$117 million in profits in 1971 (and is expected to show a much bigger return for 1972 and 1973 because of the fantastic increase in lumber prices and heavy sales to Japanese buyers who are willing to pay them. It paid federal taxes at a rate of 11.3%, while smaller corporations were paying at an average rate of 44%.

How this happened was described by spokesmen for U.S. Senator Fred Harris' Tax Action Campaign and for Project Loophole, a group of students sponsored by State Senator Mervyn Dymally. They pointed out that:

1. The firm paid \$13,350,000 in federal income taxes on profits of \$117 million, for a maximum rate of 11.3% — even though the statutory rate is 48%.

2. In 1973, because of timber holdings of 225,000 acres in Mendocino County alone, Georgia Pacific will reduce its property taxes by approximately \$698,000 — by agreeing not to develop land for purposes other than timber sales under Williamson Act contracts — which it probably wouldn't have developed anyway.

3. Georgia Pacific, like other commercial timber firms in the state, is exempt from paying property taxes for 40 years on timber growth. This is known as a "growing period" established in 1926, and hasn't been reformed since, even though improved cultivating and thinning methods

now enable trees to mature in only 20 - 30 years. Because of this antiquated constitutional provision, about one - half of the major industrial-owned timberland in California is property tax exempt!

4. As the nation's third largest timber-acreage company, Georgia Pacific, like all timber firms, is now exempt from having to pay for state or local fire protection on its California timberland, a figure which runs into the millions of dollars annually.

5. Georgia Pacific benefits from special federal capital gains treatment on its 3.6 million acres of timber, thus enabling the company to avoid paying income taxes on half its timber sales. It also gets to write-off losses immediately, rather than having to spread them over a several year period, as do most business firms.

The tax laws are such that it is more economical to cut down trees than to preserve our environment by recycling paper, a member of Project Loophole observed. They also encourage cutting for unlimited shipment of timber abroad.

Senator Harris' group previously made "awards" of "Tax Avoider of the Week" to Alcoa Aluminum and Shell Oil.

Texas churches join Farah boycott

The Texas Conference of Churches has voted to endorse the Farah Strike and boycott, on the initiative of Dr. Harry P. Phillips, minister of the United Presbyterian Church. Fifteen denominations belong to the Conference, including the Roman Catholic Church.

This is the text of the resolution as adopted by the Conference:

WHEREAS the effort for union recognition on the part of employees of the Farah Company reveals human need; and

WHEREAS employees have a basic human right to organize for collective bargaining; and

WHEREAS the churches recognize and support this right; and

WHEREAS it is evident that the Farah management has to date refused to recognize this right of employees to organize and bargain; and

WHEREAS the workers and the union representing them have resorted to a boycott of company products to secure recognition and the right of collective bargaining;

BE IT RESOLVED that the fourth annual Assembly of Representatives of the Texas Conference of Churches in session February 19-21, 1973, in Austin endorses and supports the Farah employees' endeavor to secure collective bargaining rights; and

BE IT FURTHER RESOLVED that the boycott of Farah products be supported until such time as union recognition is secured or the union calls off the boycott; and

BE IT FURTHER RESOLVED that member judicatories and their constituent members be encouraged to support the Farah boycott.

AFSCME 1695 by Ernie Haberkern

University employees recently won a major victory through the action of AFSCME 1695 the non-academic employees union. For years the University has argued that any matter concerning wages could not be handled through the grievance procedure. Such matters could only be handled by a direct appeal to the President's office with no possibility of appeal to any arbitrator.

This fall the union obtained over 400 signatures on a mass grievance protesting discriminatory wage increases in 1972. These increases amounted to 6 percent for already low-paid clerical employees, most of whom are women, and 11.5 and 13 percent for supervisory and management positions which were overwhelmingly male and white.

The union claimed that such discriminatory increases were in violation of the second clause of the agreement reached with the University as a result of last year's strike. The University, however, refused to consider this a grievance.

AFSCME 1695 considered this a violation of the agreement and took it to court. A few weeks later, after the courts had ordered UC to submit a similar grievance on the part of the Librarians union AFT 1795 to arbitration, the University agreed to accept the grievance.

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East Bay Labor Journal



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MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1800

Dirty deal in grapes

Farm workers face a battle with grape growers that is likely to make all previous struggles look like practice sessions. They will be fighting for the very existence of the AFL-CIO union that they have chosen to represent them—for their identity as organized farm workers.

A correspondent for the San Francisco Chronical described the situation correctly when he wrote: "Growers in the Coachella Valley, who produce a large share of the state's table grapes, yesterday deserted Cesar Chavez' United Farm Workers Union and signed contracts with the Teamsters Union." For it clearly was the growers who "deserted," not the farm workers themselves. None of the 15 growers was claiming at press time that he had signed cards from workers asking that the Teamsters represent them.

Teamsters say the new contracts provide for wage increases, but that means nothing if the end result is to destroy the organization that inspired the people to make the sacrifices required to wrestle contracts out of the growers in the first place. We can't help agreeing, off hand, with Chavez, who told a rally that the agreements with Teamsters were "not labor contracts but marriage licenses."

WHY SHOULD THE GROWERS turn to another union if not to make a sweeter deal and, eventually, break the union morale of the farm workers altogether?

Such an attack on the right of workers to organize and bargain collectively, though outrageous, can logically be expected from the growers. But what, except unprincipled greed, could be leading somebody in the Teamsters union to make such decisions?

IT IS HARD TO SAY THAT because the AFL-CIO in the bay area has good relations with many fine Teamster leaders and we value the sense of solidarity often demonstrated by Teamster members. We don't want to spoil that—they are not responsible for what happens in the vineyards.

If confusion existed about the lettuce boycott on account of Teamster contracts there is not likely to be any about the grape boycott that Chavez intends to renew. The California Supreme Court had upheld the legality of contracts between the Teamsters and the lettuce growers on grounds that the Farmworkers had not made any prior claim to represent the workers. This time, the Farmworkers have three year old contracts.

And the games being played by growers and Teamsters as they skip hand in hand through field and vineyard are a lot more clear to the public.

The
Christian Brothers



(1) Make a shopping list. (2) Check it against prices.
(3) Eat the shopping list.

Triple standard unjust

Labor has again asked Congress to tax the excess profits of corporations through a package of loophole-closing reforms.

AFL-CIO president George Meany emphasized the injustice of the "triple standard" by which wages and salaries are taxed in full, income from sale of stocks is taxed at a much lower rate, and some forms of income go completely untaxed.

Workers are willing to pay their share of taxes, Meany told the House Ways and Means Committee. But "the guy working in overalls" would like to feel that the millionaires who now escape virtually all taxes are paying their share, too. "It would make him think more of his country."

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The Village Gourmet
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Emperor's Garden
2180 Third St., Livermore
Lloyd's Doughnuts
B and Main Sts., Hayward

National boycotts listed are approved by national AFL-CIO. Local establishments are spotlighted with approval of Alameda County Central Labor Council. This issue focuses on places actively picketed by Culinary Workers Local 823.

Fourth and Cedar Street
Berkeley, California
562-1525

Light side

The number of jokes generated by a thing is an indication of its failure, Senator Alan Cranston (D. Calif.) told the Senate Post Office and Civil Service Committee. Like this:

While the fighting in Vietnam was heavy people were saying: "Let's turn the war over to the Postal Corporation: They may not end it, but they'll sure slow it down!" Others said: "Don't do that, they'll only lose it!"

Now the line is: 'Smash the Mafia—mail it parcel post!'

Washington Star-News reporter Miriam Ottenberg had a suggestion for next year's Christmas stamp. It could say, 'Lord, Deliver Me.'

If it is neither snow nor rain nor heat nor gloom of night that is holding up the mail, then just what IS the trouble?

Cranston urged the Postal Service to slow down its economy measures instead of slowing down the mail.

**Cemetery
workers
okay pact**

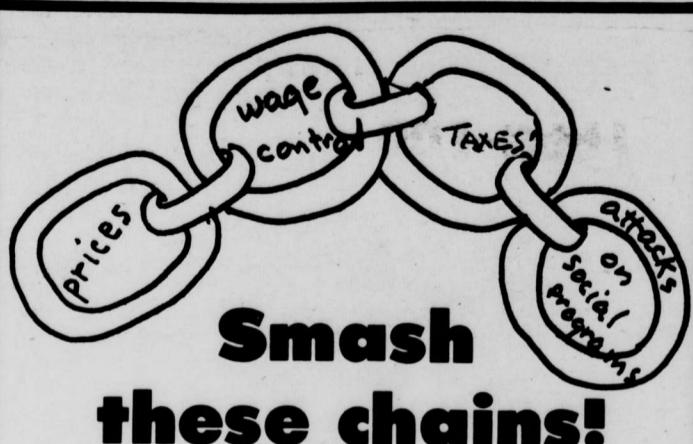
Groundskeepers and custodians at sixteen eastbay cemeteries last week ratified a two year wage agreement with increases of 50 cents an hour effective March 1, 1973, and another 40 cents an hour next March. Other contract provisions will be open for negotiation in 1975.

Agreement ended a partial walkout which jumped the gun on a strike meeting set for April 10. Strike sanction by the Central Labor Council was to be released at that time, on the request of Vern Duarte, head of Amalgamated Crafts and Trades Local 322, Service Employees International.

Employers had refused to offer more than 35 cents and 35 cents for two years, and had started a speedup to get ready for strike. The 1974 raise will bring pay to \$5.65 an hour.

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- Phase Three: While prices and profits rise, your wage increases are curtailed, rolled back, restricted.
- Cut back needed social programs already voted by Congress—Dictatorship by Executive Order!

Our answer to Nixon's program of profits before people must be heard from coast to coast. This must mark the beginning of a national movement. We must turn the country around.

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**By any other name
it smells the same**

They used to call the place The French Chef, and as far as Culin-
ary Local 823 is concerned, it
was no good then—the union
began picketing for industry
standards last May.

There was a time when the
union took the pickets off, in
hopes of good faith bargaining,
and the owners tried unsuccessfully
in court to stop picketing
altogether, but, on the whole,

picketing has been a regular
feature at the restaurant in
Southland Shopping Mall Hay-
ward.

Lately the owners—Southland
Mall Food Service, Inc. re-
modeled the place and changed
its French accent. New name:
Yankee Doodle Dandy Hofbrau.
You'll find it on the Central
Labor Council's "We Do Not
Patronize" list. Pickets are back.

**Theatrical janitors
get strike sanction**

Theatre janitors were on the
verge of strike against 16 thea-
ters in norther California as the
East Bay Labor Journal went to
press.

Their union, Theatrical Janitors Local 121, of Service Em-
ployees International Union, had
sanction from the Alameda
County Central Labor Council.
Richard K. Groulx, CLC secre-
tary-treasurer released it Thurs-
day, April 12, when negotiators

find themselves unable to move
the San Francisco Theatre
Owners Association off its offer
of a 50 cents a day pay increase.
Los Angeles owners had already
agreed to a \$2 a day increase.

Employers were attempting to
break up coordinated bargaining
for the bay area and outlying
towns. Oakland janitors have
had parity with those in San
Francisco.

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